
DIRECTORATE
CORPORATE SERVICES

DEPARTMENT
Human Resources

SALARY
TCOER1 307 905-R1 691 130

REFERENCE NUMBER
CS 107/26 Ext

CLOSING DATE
15.07.2026

ELIGIBILITY
Suitably Qualified
Candidates

Occupational Medical Practitioner

Requirements

- MBChB degree with a postgraduate diploma in Occupational Medicine/Occupational Health
- Minimum of five (5) years' experience in occupational health coupled with supervisory experience
- Computer Literacy
- Valid Code B Driver's License
- Strong knowledge of occupational health legislation and compliance requirements
- Registered with the HPCSA (Health Professions Council of South Africa) and affiliated professional bodies

Key Performance Areas

- Develop risk- based medical surveillance programs
Conduct medical surveillance programmes to assess fitness for work
- Perform pre-placement medicals, driver's medicals, and interpret results of specialist tests including, but not limited to audiometry spirometry, biological monitoring, and immunity studies
- Perform medical assessments of alternative personal protective equipment
- Perform ill health incapacity case management, and develop referral systems for functional capacity evaluations and specialist assessments
- Provide medical opinion validity of additional sick leave applications
- Manage cases of occupational diseases in line with the COIDA Act, and ensure the use of appropriate resources in compliance with regulatory requirements
- Contribute to the development of occupational health policies, protocols, and Standard Operating Procedures
- Supervise and support clinic staff, ensuring high-quality service delivery
- Conduct research on developments within the field of occupational health, medical impairments, and related health conditions to inform best practices.
- Provide occupational health related advisory services



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How to Apply

By submitting your application for a position at the City of Cape Town, you are consenting to the use of your personal information provided as part of your application and/or Recruitment process for Recruitment and Selection purposes. In addition, you may be required to undergo, including but not limited to, Criminal and Security Checks, Personal Verification, and Lifestyle Audits, throughout your recruitment process and/or subsequent employment.

External candidates: APPLY ON LINE VIA
www.capetown.gov.za/careers

Internal staff: APPLY ON LINE VIA SAP PORTAL

Certified copies of qualifications must be available on request. Applicants are respectfully informed that, if no notification of appointment is received within three months of the closing date, they must accept that their applications were unsuccessful.



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