
DIRECTORATE
URBAN MOBILITY

DEPARTMENT
Roads Infrastructure
Management

SALARY

TCOE:R1 122 322-R1 422 607

REFERENCE NUMBER

UMO 68/26 External

CLOSING DATE

27.09.2026

ELIGIBILITY

Suitably Qualified
Candidates

Senior Superintendent

Requirements

- National Diploma in Civil Engineering or preferably a B Degree/Advanced Diploma in Civil Engineering
- A minimum of 5 years relevant experience in roads and stormwater maintenance operations within a municipal or comparable engineering environment, of which at least 2 years must be in a supervisory capacity, overseeing depot operations or managing multi-disciplinary field teams
- A valid Code B driver's licence

Key Performance Areas

- Manage the Roads and Stormwater depot and its staff and ensure compliance of operational procedures with statutory and regulatory requirements
- Plans, prioritizes, and schedules road and stormwater maintenance projects, ensuring adequate material, equipment, and personnel resources to achieve programme outcomes
- Coordinates and controls personnel activities to meet performance goals, ensuring staff productivity and discipline align with operational objectives
- Manage specialised Roads and Stormwater maintenance programmes/projects and general repair works ensuring quality and cost compliance with specifications, contracts, and work orders
- Performs and oversees administrative functions related to the depot operations
- Manage the operational budget and its processes
- Undertake Management reporting

How to Apply

By submitting your application for a position at the City of Cape Town, you are consenting to the use of your personal information provided as part of your application and/or Recruitment process for Recruitment and Selection purposes. In addition, you may be required to undergo, including but not limited to, Criminal and Security Checks, Personal Verification, and Lifestyle Audits,



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throughout your recruitment process and/or subsequent employment.

External candidates: APPLY ON LINE VIA

www.capetown.gov.za/careers

Internal staff: APPLY ON LINE VIA SAP PORTAL

Certified copies of qualifications must be available on request.

Applicants are respectfully informed that, if no notification of appointment is received within three months of the closing date, they must accept that their applications were unsuccessful.



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