
DIRECTORATE

SPATIAL PLANNING AND
ENVIRONMENT

DEPARTMENT

Development Management

SALARY

R1 122 322 – R1 522 702 p.a

REFERENCE NUMBER

SPE 84/26 Ext

CLOSING DATE

25.09.2026

ELIGIBILITY

Suitably qualified candidates

Senior Professional Officer

Requirements

- Supervise and provide quality control with regard to the processing of land use applications
- Provide advice to applicants and developers with regard to land-use development applications, including policy context and interpretation
- Manage the processing and assessing of land-use applications within one of the eight district offices
- Ensure that legislated timeframes and protocols are met and adhered to
- Assist in the development of land-use management policies
- Provide advice and mentorship to junior staff
- Undertake Projects and tasks assigned

Key Performance Areas

- A relevant B degree in Town and Regional Planning
- Five (5) to Eight (8) years' relevant postgraduate experience at an appropriate level including two (2) years' related supervisory experience
- A Registered Planner with SACPLAN
- Sound working knowledge of SPLUMA, LUPA, City of Cape Town MPBL and DMS and other related legislation and policies
- Computer literacy particularly in SAP/DAMS and MS Office
- A valid Code B driver's licence.

Development Management is recruiting positions available in both a new Strategic Development Hub (SDH) as well as in its 8 District offices.

Strategic Development Hub

The new Strategic Development Hub will provide a dedicated, specialist service for high-value and high-impact development applications, ensuring that projects of strategic importance to the City receive focused coordination and the appropriate level of technical expertise. The Hub, based in Cape Town Central Business Area for the time being, will manage complex private-sector and public-sector developments through a coordinated, multi-disciplinary model, with dedicated capacity to streamline decision-making, resolve interdepartmental issues and provides a



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relationship-led interface with applicants. This differentiated approach will enable the City to align its resources and governance to the scale, complexity and strategic value of major developments, while improving certainty, coordination and turnaround times.

Streamlined Districts

Streamlined District Offices will focus on the efficient, high-throughput processing of routine transactional and minor applications, ensuring that the majority of lower-complexity development work is handled quickly and consistently at district level. These teams will remain close to the communities they serve, providing accessible local support and enabling issues to be addressed at source where support is needed. The teams will be structured around standardised processes, clear Decisionmaking pathways and appropriate levels of delegation, enabling resources to be focused on volume processing while maintaining service quality and compliance. Minor applications will increasingly benefit from streamlined screening, standardised assessment and automated or AI-assisted compliance checks, allowing district teams to process high volumes effectively while reserving specialist capacity for more complex and strategic applications.

How to Apply

By submitting your application for a position at the City of Cape Town, you are consenting to the use of your personal information provided as part of your application and/or Recruitment process for Recruitment and Selection purposes. In addition, you may be required to undergo, including but not limited to, Criminal and Security Checks, Personal Verification, and Lifestyle Audits, throughout your recruitment process and/or subsequent employment.

External candidates: APPLY ONLINE VIA
www.capetown.gov.za/careers

Internal staff: APPLY ONLINE VIA SAP PORTAL

Certified copies of qualifications must be available on request. Applicants are respectfully informed that, if no notification of appointment is received within three months of the closing date, they must accept that their applications were unsuccessful



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