DIRECTORATE
SAFETY AND SECURITY

DEPARTMENT
Fire Services

SALARY

Basic Salary: R 204 812 p.a

REFERENCE NUMBER

SS 48/26 Ext.

CLOSING DATE

14.08.2026

ELIGIBILITY

Internal and External

Wildland Firefighter

Requirements

- Grade 12 Certificate
- 18 years or older
- Must be willing to complete practical and theoretical firefighting training
- Be stationed at any Fire Station within the City of Cape Town
- Work 40 hours per week and shifts
- Previous experience in fire related industry would be advantageous
- Required to work additional hours/overtime on short notice
- Required to work in a team and cope with stressful situations
- No criminal record

NOTE: All shortlisted candidates will be required to undertake and pass the following compulsory fitness test
- Reach test (1.9 m)
- 2.4 km run (Males 12 minutes and Females 13 minutes)
- Push-ups (30 in 60 seconds)
- Sit-ups (30 in 60 seconds)
- Dead load carry (2 x 25 kg drums a distance of 100m)

NOTE: Candidates who pass the physical test will:
- be required to pass a written assessment (Mathematics and English comprehension) and interview
- be required to submit their fingerprints or identity numbers for the purpose of checking criminal records. No other criminal clearances will be acceptable
- be required to undergo a medical evaluation
- be required to undergo a compulsory drug test

Key Performance Areas

- Carry out fire-fighting operations under guidance.
- To respond to and combat vegetation fires.
- To check and maintain fire-fighting equipment.
- Check, clean and maintain fire fighting vehicles.
- To carry out fire station duties and maintenance.
- Assist with clearing of fire breaks.
- Undergo continuous training.

- Ensure adequate records are maintained.

Applications are invited from suitably qualified individuals for appointment as a seasonal staff on a NON-PERMANENT WILDLAND FIREFIGHTER CONTRACT for a period of 6 months

How to Apply

By submitting your application for a position at the City of Cape Town, you are consenting to the use of your personal information provided as part of your application and/or Recruitment process for Recruitment and Selection purposes. In addition, you may be required to undergo, including but not limited to, Criminal and Security Checks, Personal Verification, and Lifestyle Audits, throughout your recruitment process and/or subsequent employment.

Internal staff: APPLY ON LINE VIA SAP PORTAL

External candidates: APPLY ON LINE VIA www.capetown.gov.za/careers

Certified copies of qualifications must be available on request. Applicants are respectfully informed that, if no notification of appointment is received within three months of the closing date, they must accept that their applications were unsuccessful