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**DIRECTORATE**  
SAFETY AND SECURITY

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**DEPARTMENT**  
Fire Services

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**SALARY**

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Basic Salary: R189 127 per

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**REFERENCE NUMBER**

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SS 07/23 Ext

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**CLOSING DATE**

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13.02.2023

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**ELIGIBILITY**

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Internal & External

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## Learner Fire Fighter

### Requirements

- Grade 12 qualification (Mathematics and Physical Science preferred)
- 18 years or older
- Must not suffer from fear of confined spaces or heights
- Must be medically and physically fit
- Must be able to work in a team and cope with stressful situations
- No Criminal Record
- Successfully complete the Firefighter 1 NFPA 1001, Hazmat Awareness NFPA 1072, Hazmat Operations NFPA 1072 and First Aid Level 3 courses presented by the learning institution

### Key Performance Areas

NOTE: All shortlisted candidates will be required to undertake and pass the following compulsory fitness test

- Reach test (1.9 m)
- 2.4 km run (Males 11 minutes and Females 13 minutes)
- Push-ups (30 in 60 seconds)
- Sit-ups (30 in 60 seconds)
- Dead load carries (2 x 25 kg drums over a distance of 100 m)

NOTE: Candidates who pass the physical test will

- be required to pass a written assessment and an interview
- be required to submit their fingerprints or identity numbers for the purpose of checking criminal records. No other criminal clearances will be acceptable
- be required to undergo a City medical evaluation
- be required to undergo a compulsory drug test at a City testing center
- be required to pass a claustrophobia and acrophobia test (fear of confined spaces and fear of heights)

Special conditions attached to the post:

- Non-permanent contract position for duration of training
- Candidates will only be appointed to a permanent Learner Fire Fighter position on successful completion of the prescribed training programme
- Required to wear a uniform and protective clothing.



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## How to Apply

By submitting your application for a position at the City of Cape Town, you are consenting to the use of your personal information provided as part of your application and/or Recruitment process for Recruitment and Selection purposes. In addition, you may be required to undergo, including but not limited to, Criminal and Security Checks, Personal Verification, and Lifestyle Audits, throughout your recruitment process and/or subsequent employment.

Applicants must apply on-line via eRecruitment.

Please note that no hard copy or emailed applications will be accepted.

In order to apply on-line, applicants must first create an e-Services Account on the City of Cape Town Website. [www.capetown.gov.za](http://www.capetown.gov.za)

Applicants may use any computer with internet access to apply. Smart phones are not compatible with this on-line application process and cannot be used to apply.

Applicants may use a Smart Cape computer at a City of Cape Town Library if they are a library member. To become a library member, you will need to apply for membership at a library with your ID and proof of residence.

Certified copies of qualifications must be available on request. Applicants are respectfully informed that, if no notification of appointment is received within three months of the closing date, they must accept that their applications were unsuccessful.

Please note that no late applications will be considered.

On-line applications must include the submission of:

- A certified copy of your South African Identity Document (no affidavits will be accepted)
- A recently certified copy of matric certificate

Shortlisted candidates will be informed via SMS or telephonically when to report to the identified venue to complete the compulsory tests. Shortlisted candidates are advised to bring their own gear,



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food and refreshments to the testing venue.

All assessments are done by means of a process of elimination

Only applicants with no criminal record and no pending criminal cases, awaiting trial and/or pending sentencing cases will be considered for employment.

Only applicants, who have undergone a compulsory drug test and are found to be drug free, will be considered for employment.

There should be no expectation of receiving a job offer by applying for, and subsequently being tested and found competent.

Canvassing by job applicants or, any other person on behalf of job applicants, for posts within the Council's Service is prohibited and evidence thereof will disqualify the applicant's application for consideration for appointment.

If appointed, candidates are required to make themselves available to work as they are rostered, and are not permitted to have other employment or run a private business whilst in the employ of the City without the City Manager's written permission.

Random testing for possession and or consumption of drugs / alcohol / illegal substances may be carried out during the course of employment.



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