
DIRECTORATE

FUTURE PLANNING AND
RESILIENCE

DEPARTMENT

Organisational Effectiveness
& Innovation

SALARY

TCOE: R723 646-R848 545 p a

REFERENCE NUMBER

FPR 16/25 Ext

CLOSING DATE

21.05.2025

ELIGIBILITY

Suitably Qualified
Candidates

Junior Industrial Engineer (PO)

Requirements

- A BSc or BEng in Industrial Engineering
- Relevant experience
- A valid driver's licence

Key Performance Areas

- Develop a comprehensive understanding of operational business processes, systems and practices across City directorates, departments and functions.
- Identify and implement business improvements across the city.
- Design, reinvent and innovate business operating models that aligns with industry best practices.
- Identify, analyse and develop opportunities into comprehensive business cases with an emphasis on efficiency gains, cost savings, improved quality and / or customer service and present to business stakeholders in order to formalise into a prioritised project
- Design, establish and operate the implementation programs
- Ensure that key performance measures are identified for opportunities and monitored after implementation
- Cultivate objective working relationships with all stakeholders ensuring their input is heard, and their buy-in is achieved
- Maintenance of expert knowledge on relevant municipal legislative amendments, industry best practices and relevant technology

How to Apply

By submitting your application for a position at the City of Cape Town, you are consenting to the use of your personal information provided as part of your application and/or Recruitment process for Recruitment and Selection purposes. In addition, you may be required to undergo, including but not limited to, Criminal and Security Checks, Personal Verification, and Lifestyle Audits, throughout your recruitment process and/or subsequent employment.



CITY OF CAPE TOWN
ISIXEKO SASEKAPA
STAD KAAPSTAD

External candidates: APPLY ON LINE VIA
www.capetown.gov.za/careers

Internal staff: APPLY ON LINE VIA SAP PORTAL

Certified copies of qualifications must be available on request.
Applicants are respectfully informed that, if no notification of
appointment is received within three months of the closing date,
they must accept that their applications were unsuccessful



CITY OF CAPE TOWN
ISIXEKO SASEKAPA
STAD KAAPSTAD