
DIRECTORATE
WATER AND SANITATION

DEPARTMENT
Distribution Services

SALARY
R1 481 983 p.a. (T17) TCOE

REFERENCE NUMBER
WS 24/26 (Ext)

CLOSING DATE
20.02.2026

ELIGIBILITY
Suitable Qualified
Candidates

Regional Operations Manager

Requirements

- A minimum of a BTech in Civil Engineering
- Registered as a Professional Engineering Technologist/ engineer with ECSA.
- At least eight (8) years' appropriate experience.
- Knowledge of Strategy and policy development; Financial management control and budgeting; Local government related legislation and policies & Water and Sanitation industry.
- Water and Sanitation municipal experience would be advantageous.
- A valid driver's license.

Key Performance Areas

- Manage effective expansion and development in the Region regarding Water Services.
- Development plan and Reticulation Master Plan by ensuring cost effective, adequate and timeous provision of new infrastructure to sustain development.
- Management of the capital and operating budgets for the region in accordance with legislation, City policy and procedures.
- Manage the maintenance of water infrastructure, by providing effective operations and maintenance and the timeous rehabilitation and upgrade of the water infrastructure to ensure sustainable service delivery.
- Manage the quality, distribution and control of potable and recycled water by ensuring and providing high quality water and sustained supply Human Resource Management: Optimising staff performance by aligning and monitoring key performance areas, identifying and addressing shortfalls.
- Applying good governance principles across the business unit and ensuring effective communication between internal (including politicians and officials) and external (including public, service providers, suppliers, contractors and consultants) stakeholders.



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How to Apply

By submitting your application for a position at the City of Cape Town, you are consenting to the use of your personal information provided as part of your application and/or Recruitment process for Recruitment and Selection purposes. In addition, you may be required to undergo, including but not limited to, Criminal and Security Checks, Personal Verification, and Lifestyle Audits, throughout your recruitment process and/or subsequent employment.

Internal staff: APPLY ONLINE VIA SAP PORTAL

External candidates: APPLY ONLINE VIA
www.capetown.gov.za/careers

Certified copies of qualifications must be available on request.

Applicants are respectfully informed that, if no notification of appointment is received within three months of the closing date, they must accept that their applications were unsuccessful



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